

BYLAWS OF CHINESE AMERICAN PARENTS ASSOCIATION OF MONTGOMERY COUNTY

June 8th, 2024

ARTICLE I NAME

Section 1: The legal name of this organization shall be "Chinese American Parents Association of Montgomery County", abbreviated as "CAPA-MC".

ARTICLE II MISSION

Section 1: The mission of CAPA-MC is to advocate for every Chinese American child by engaging and empowering families and communities.

ARTICLE III BASIC POLICIES

Section 1: The CAPA-MC shall be noncommercial, nonsectarian, and nonpartisan.

Section 2: The CAPA-MC shall seek to participate in the decision-making processes on establishing school policies to provide quality education for all children. The CAPA-MC shall seek to work with schools, communities and authoritative officials, with the recognition that the legal responsibility to make decisions has been delegated by the people to the board of education, the state and local education authorities.

Section 3: The CAPA-MC shall work to promote the health and welfare of children and youth through collaborations among parents, schools, and the community at large.

Section 4: No part of the net earnings of CAPA-MC shall inure to the benefit of, or be distributable to, its members, directors, trustees, officers, or other private persons except that CAPA-MC shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof.

Section 5: Notwithstanding any other provision of these articles, CAPA-MC shall not carry on any activities not permitted to be carried on

- 1) by an association exempt from federal income tax under Section 501 (c)(3) of the Internal Revenue Code or
- 2) by an association, contributions to which are deductible under Section 170 (c)(2) of the Internal Revenue Code.
- 3) both a and b are subject to Internal Revenue Service approval.

Section 6: Upon the dissolution of this association, after paying or adequately providing for the debts and

obligations of the association, the remaining assets shall be distributed to one or more nonprofit funds, foundations, or organizations that have established their tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

Section 7: CAPA-MC or members in their official capacities shall not, directly or indirectly, participate or intervene, in any way, including the publishing or distribution of statements, in any political campaign on behalf of, or in opposition to, any candidate for public office; or devote more than an insubstantial part of its activities to attempt to influence legislation by propaganda or otherwise.

ARTICLE IV MEMBERSHIP AND DUES

Section 1: Definition of membership

- 1) There are four (4) types of membership in CAPA-MC: general membership, voting membership, lifetime membership and founding membership.
- 2) General membership
 - a) General membership in CAPA-MC shall be open, without discrimination, to anyone who
 - i) believes in and supports the mission of CAPA-MC, and
 - ii) is an adult who is at least 18 years old and who resides in Montgomery County, Maryland, the United States, or resides in the counties be bound by Montgomery County, Maryland, the United States, regardless the state.
 - b) General members are NOT eligible to vote or run for an elective position.
 - c) CAPA-MC shall admit the individuals defined in Section 1 and 2) a) of Article IV to general membership at any time.
- 3) Voting membership
 - a) Voting membership in CAPA-MC shall be open to any general members who satisfy the following two conditions
 - i) reside in Montgomery County, Maryland, the United States, and
 - ii) have paid voting membership dues for at least 60 days.
 - b) Voting members are eligible to vote and run for an elective officer or a member of the Board of Directors with the exemption of the first election.
 - c) Voting membership shall be effective on the sixty-first day after the date when the dues are received by the treasurer of CAPA-MC.
 - d) Voting membership shall expire on June 30th of the even year for a maximum of two years.
- 4) Lifetime membership
 - a) Lifetime membership in CAPA-MC shall be open to any general members who satisfy the following condition

- i) have paid lifetime membership dues for at least 60 days.
 - b) Lifetime members are eligible to vote and run for an elective officer or a member of Board of Directors with the exemption of the first election provided that they confirm their residency in Montgomery County, Maryland, the United States, upon request by CAPA-MC sent out at least sixty (60) days prior to such voting (hereinafter referred to as "Lifetime Members Eligible for Voting").
 - c) Lifetime membership shall be effective on the sixty-first day after the date when the dues are received by the treasurer of CAPA-MC.
 - d) Lifetime membership shall never expire as long as the member meets the condition set out in Section 1 4) a). For avoidance of doubt, lifetime member's eligibility to vote and run for an elective officer shall be determined in accordance with Section 1 4) b).
- 5) Founding membership
- a) Founding membership in CAPA-MC is an honorary membership bestowed to the individual who joined CAPA-MC before it is formally registered with the state of Maryland.
 - b) Founding membership earns this title by having played a historic role in forming CAPA-MC, including the first election, and having shared the initial fees to establish CAPA-MC.
 - c) The privileges and obligations of founding membership are identical to voting membership. The founding membership is expired and transferred into voting membership automatically when the first term of the executive committee is established.
 - d) The right for founding members to vote and run for an elective officer or a member of the Board of Directors will become invalid on the 30th day of June, 2018.

Section 2: Dues

- 1) The general membership, voting membership and lifetime membership dues shall be determined by the Board of Directors.
- 2) Membership dues shall be non-refundable after thirty (30) days after the due is received.

ARTICLE V BOARD OF DIRECTORS

Section 1: Board of Directors is referred to as "the Board" in these Bylaws.

Section 2: Each Board member shall be a voting member or Lifetime Member Eligible for Voting of CAPA-MC.

Section 3: The Board shall be one (1) chair and even number of Board members. No hierarchical relationship shall exist between the chair of the Board and other Board members, and between Board members.

Section 4: The president shall be a member of the Board and shall not be the chair of the Board.

Section 5: The total number of Board members, including the chair, shall be an odd number between 6 and 14.

Section 6: A CAPA-MC member shall not serve as a Board member, while serving as a paid employee of, or under contract to, the CAPA-MC.

Section 7: The duties of the chair of the Board shall include:

- 1) to represent the Board in CAPA-MC meetings and activities as needed; and
- 2) to preside at the Board meetings.

Section 8: The duties of the Board members shall be:

- 1) to transact necessary business in the intervals between voting membership meetings and such other business as may be referred to it by CAPA-MC;
- 2) to create standing and special committees;
- 3) to define the scope of the work of the standing committee;
- 4) to approve standing and special committee chairs who are nominated by the president;
- 5) to present a report at the voting membership meetings of CAPA-MC;
- 6) to select an auditor or an auditing committee to audit the treasurer's accounts as needed;
- 7) to approve an annual budget submitted by the president;
- 8) to approve bills submitted by the President on behalf of the executive committee; and
- 9) to fill vacancies.

Section 9: Definition of Majority

- 1) Majority of the board shall mean more than fifty percent (50%) of all of the board members.
- 2) Majority vote of Board of Directors shall mean more than 50% of the affirmative vote of the members of the Board.

Section 10: Board meeting

- 1) Regular meetings of the board of directors shall be held during the year. The date(s) shall be fixed by the board of directors at its first meeting.
- 2) Special meetings of the board of directors may be called by the chair of the Board, or by a majority of the Board members, by giving a written notice of at least **three (3)** days in advance.
- 3) A majority of the Board members shall constitute a quorum.
- 4) Any action which may be properly taken by the board assembled in a meeting may also be taken without a meeting, if unanimous consent in writing setting forth the action taken is signed by all of the Directors entitled to vote with respect to the action. Such consent shall have the same force and effect as a vote of the Directors assembled and shall be filed with the minutes.

Section 11: Board members shall serve without compensation with the exception that expenses incurred

in the furtherance of the Association's business are allowed to be reimbursed with documentation and prior approval.

ARTICLE VI OFFICERS

Section 1: Each officer shall be a voting member or Lifetime Member Eligible for Voting of CAPA-MC.

Section 2: The officers of CAPA-MC shall be one (1) president, two (2) vice president, one (1) secretary, and one (1) treasurer. Among vice president candidates, the candidate who gets the highest votes shall be the first vice president and the candidate who get the second highest votes shall be the second vice president. When there is a tie in votes, a lottery system shall be determined by the election committee.

Section 3: The president shall:

- 1) preside at all meetings of CAPA-MC and the executive committees;
- 2) coordinate the work of the officers and committees of CAPA-MC in order that the purposes may be promoted;
- 3) be a member ex officio of all committees except the election committee;
- 4) perform such other duties as may be prescribed in these bylaws or assigned by CAPA-MC or by the Board;
- 5) review bank statements monthly and initial; and
- 6) represent the CAPA-MC at all activities or send an alternate.

Section 4: The vice president shall:

- 1) act as aides to the president;
- 2) perform in their designated order the duties of the president in the absence or inability of that officer to serve; and
- 3) perform such other duties as may be prescribed in these bylaws or assigned by the Board.

Section 5: The secretary shall:

- 1) record the minutes of all meetings of CAPA-MC, and the board of directors;
- 2) be prepared to read the minutes of the previous meeting;
- 3) file all records;
- 4) have a current copy of the bylaws;
- 5) maintain a current membership list; and
- 6) perform such other duties as may be prescribed in these bylaws or assigned by CAPA-MC or by the Board.

Section 6: The treasurer shall:

- 1) have custody of all funds of CAPA-MC;
- 2) keep a full and accurate account of receipts and expenditures including reconciliation

- of the bank statement each month;
- 3) make disbursements as authorized by the president or board of directors of CAPA-MC in accordance with the budget adopted by CAPA-MC;
 - 4) present a written financial statement at every meeting of the board of directors, the voting membership and lifetime membership and at other times when requested by the Board;
 - 5) make a full report before the newly elected officers officially assume their duties;
 - 6) CAPA-MC shall keep permanent books of account and records as shall be sufficient to establish the items of gross income, receipts, and disbursements of the association, including, specifically, the number of its members.
 - 7) be responsible for preparing and filing all necessary tax forms and submitting a copy to the Board within thirty (30) days of filing;
 - 8) have the accounts examined at the close of the fiscal year and upon change of treasurer by an auditor or an auditing committee of not less than three (3) persons who, satisfied that the treasurer's annual report is correct, shall sign a statement of that fact at the end of the report. An auditor or an auditing committee shall be selected by the Board at least thirty (30) days before the end of the fiscal year or the new officers assume their duties; and
 - 9) perform such other duties as may be prescribed in these bylaws or assigned by CAPA-MC or by the Board.

ARTICLE VII EXECUTIVE COMMITTEE

Section 1: An executive committee member shall be a voting member or Lifetime Member Eligible for Voting of CAPA-MC.

Section 2: The executive committee consists of president, vice presidents, and chairs of standing committees.

Section 3: Meetings of the executive committee shall be held as needed. Meetings shall be called by the president or by a majority of the committee members with at least three (3) days' notice.

Section 4: At all meetings of the executive committee, a majority of the members of the committee shall constitute a quorum for the transaction of business.

Section 5: Duties of the executive committee shall be:

- 1) to transact business referred to it by the Board;
- 2) to approve working plans created by standing committees;
- 3) to act in emergencies between meetings of the Board; and
- 4) to submit a report at each Board meeting.

Section 6: The executive committee shall take no action in conflict with any action taken by the board of directors.

ARTICLE VIII STANDING COMMITTEES

Section 1: A chair of the standing committee shall be a voting member or Lifetime Member Eligible for Voting of CAPA-MC.

Section 2: The chair of each standing committee shall present a plan of work to the executive committee for approval. No committee work shall be undertaken without the consent of the executive committee.

ARTICLE IX ELECTION AND APPOINTMENT

Section 1: Election committee:

- 1) There shall be an election committee composed of three (3) members who shall be elected by the board of directors with the exception of the first election, in which all elected positions shall be elected by founding members directly.
- 2) The committee shall elect its own chair.
- 3) The election committee shall be elected at least two (2) months prior to the election.
- 4) The election committee shall check the eligibility of each candidate and the will to serve the position, no matter if she or he volunteers or is nominated by other members, for each office to be filled and report its candidates to the voting members and Lifetime Members Eligible for Voting at least ten (10) days prior to the voting membership meeting in the election year.
- 5) Only those individuals who are current voting members or Lifetime Members Eligible for Voting and who have signified their consent to serve if elected shall be nominated for, or elected to, such office.

Section 2: All board members and officers except treasurer shall be elected by voting members and Lifetime Members Eligible for Voting of CAPA- MC. The treasurer shall be nominated and approved by the board.

Section 3: The chair of the Board shall be elected by the Board of Directors.

Section 4: The chairs of standing committees shall be nominated by the president and approved by the board of directors.

Section 5: The elected positions shall be elected every two years by voting members and Lifetime Members Eligible for Voting at the voting member meeting in the month of June of the election year (even year).

Section 6: A majority vote shall be required for election.

Section 7: Voting for election by proxy is prohibited.

Section 8: Absentee ballot is accepted, provided that the ballot is signed, is submitted in a sealed envelope, and is present at the election at the time of the actual vote. The absentee ballot shall declare, in writing, exactly and unambiguously the intended vote. In cases where multiple rounds of voting are required, the vote in the absentee ballot shall be counted only one time during the first round of voting.

Section 9: Removal of a position-holder

- 1) The position-holder may be removed from position due to
 - a) failure to perform designated duties as outlined in these bylaws, the current policies, procedures and/or job descriptions;
 - b) failure to attend three consecutive meetings without being excused;
 - c) violation to the laws or policies, and be arrested, sentenced or under restriction of movement; or
 - d) misrepresentation of the positions of CAPA-MC, or actions in any other way which is detrimental to the philosophy and purposes of CAPA-MC.
- 2) Elected position holder
 - a) The elected position holder may be removed from position by a two-thirds (2/3) vote of the board members present and voting.
 - b) When removal action to an elected position holder is contemplated, the removed position holder shall be advised by Email at least seven (7) days prior to the meeting determination of his/her right to appear before the board of directors at that meeting.
- 3) Non-elected position holder
 - a) Removal of a non-elected position holder may be proposed by the president and approved by the board of directors.
 - b) When removal action to a non-elected position holder is contemplated, the removed position holder shall be advised by Email and the position is terminated immediately.
- 4) Such removal constitutes a vacancy in that office.

ARTICLE X TERM

Section 1: The elected position holders shall assume their official duties on the first day of July in the election year

Section 2: The elected position holders shall serve for a term of two (2) years or until their successors assume their official duties.

Section 3: Officers

- 1) An elected officer shall not serve consecutive terms in the same office.
- 2) An elected officer who has served in an office for more than half a full term shall be deemed to have served a full term in such office.

Section 4: Board members

- 1) Board members, including the chair, shall not be eligible to serve more than two (2) consecutive terms.
- 2) A board member who has served in an office for a half of a full term or more than a half of a full term shall be deemed to have served one (1) full term.

- 3) A board member who has served in an office for less than a half of a full term shall not be deemed to have served one (1) full term.
- 4) The term when a president serves as a board member shall count into one (1) of two (2) consecutive terms aforementioned in 1).

Section 5: The term of treasurer, the executive committees and standing committees is concurrent with the president. No limitation exists on the number of terms a person may serve as a treasurer or on one or multiple committees. No limitation exists on the number of committees a person may serve concurrently or consecutively in CAPA-MC.

Section 6: Vacancies

- 1) Upon acceptance of a letter of resignation from any position holder, notice shall be given to the voting members and Lifetime Members Eligible for Voting of the vacancy within fifteen (15) days.
- 2) The vacancy of elected position, except for the president, shall be filled for the unexpired term by a person elected by a majority vote of the board. Under the circumstance that more than 50% of board member positions are vacant simultaneously, the vacancies of elected position shall be elected by vote of the voting members and Lifetime Members Eligible for Voting at a special membership meeting.
- 3) A vacancy occurring in the office of president shall be filled for the remainder of the unexpired term by the first vice president. In the event the first vice president chooses not to assume the office of president, the second vice president shall take place the office of the president.
- 4) The vacancy of a non-elected position shall be filled for the unexpired term by a person nominated by the president and approved by the board.

ARTICLE XI ELECTRONIC MEETINGS AND COMMUNICATION

Section 1: Board of directors, chairs of committees, committee members, voting members and Lifetime Members Eligible for Voting may meet by telephone conference or through other electronic communication media, as long as all the members can simultaneously and clearly communicate, electronically stream each other, and participate during the meeting.

Section 2: Unless members indicate otherwise to the cognizant board of directors, all communication required by these bylaws, including meeting notices, may be sent electronically unless otherwise specified in these bylaws.

Section 3: All meetings shall be documented and the meeting minutes shall be approved by all meeting attendees.

Section 4: The official language of CAPA-MC shall be English and Chinese.

ARTICLE XII FINANCE

Section 1: The fiscal year of CAPA-MC shall begin on January 1st and end on December 31st of a year.

Section 2: CAPA-MC shall have checks and vouchers signed by two (2) persons, the treasurer and another CAPA-MC position holder designated by the board of directors.

Section 3: Upon the expiration of the term of office or in case of resignation, each officer shall turn over to the president, within fourteen (14) days, all records, books, and other materials pertaining to the office, and shall return to the treasurer, immediately, all funds pertaining to the office.

ARTICLE XIII PARLIAMENTARY AUTHORITY

Section 1: The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern CAPA-MC in all cases in which they are applicable and in which they are not in conflict with these bylaws.

Section 2: At least one (1) voting membership meetings of CAPA-MC shall be held during each calendar year. A written notice shall be given to all voting members and Lifetime Members Eligible for Voting seven (7) days in advance.

Section 3: Special voting membership meetings of CAPA-MC may be called by the president or by a majority of the board, given a written notice at least seven (7) days in advance.

Section 4: One fifth (1/5) members having voting rights (including voting members and Lifetime Members Eligible for Voting) shall constitute a quorum for the transaction of business in any voting membership meeting of CAPA-MC with the exception of creation, amendment, or revision of Bylaws. To create, amend, and revise the Bylaws, at least twenty five (25) percent of all voting members and Lifetime Members Eligible for Voting present or submitting absentee ballots at the voting meeting shall be required in order to constitute a quorum.

Section 5: These bylaws may be amended at any voting membership meeting of CAPA-MC by a two-thirds (2/3) vote of those members present or submitting absentee ballots and voting, a quorum being present, provided notice of the proposed amendment, has been given to the voting membership and Lifetime Members Eligible for Voting at least thirty (30) days prior to the meeting at which the amendment is to be voted upon.

Section 6: A decision to totally revise the bylaws as a substitute for the existing bylaws requires a two-thirds (2/3) vote of those members present or submitting absentee ballots and voting at a voting membership meeting of CAPA-MC. A committee to carry out this task shall be appointed by the Board. The requirement for adoption of a revised set of bylaws shall be the same as in the case of the amendment, including thirty (30) days prior notification to the voting membership and Lifetime Members Eligible for Voting.

This version of bylaws revision was approved at a voting member meeting of Chinese American Parents Association of Montgomery County on the 8th day of June, 2024.

These Bylaws are effective immediately on the day of approval.